



**Measuring employees' attitudes and beliefs toward their employers, current managers and job functions is a critical first-step toward building a high-performance workforce and enhancing and improving the engagement levels within an organization.**

There is no best-practice for engagement in today's workforce, but understanding, knowing and tailoring corporate job offerings to a changing workforce puts an organization and its decision-makers in control in order to raise engagement levels.

The Workforce Analysis **Profile™** is a unique survey designed to measure employees' engagement levels and their total workplace experiences. It also indicates job satisfaction and the work environment of staff members within an organization. **The information collected in this survey provides leaders with a vital perspective on the current reality in their organizations' workplace and areas of concern affecting the total workplace experience.**

**The Workforce Analysis Profile™ provides insight into your employees' opinions about human resource issues, the role work plays in their lives, what their needs and preferences are on-the-job and what motivates them at work.**

**Let Profiles International help you** take the first step toward building a satisfied and productive workforce that increases revenues and reduces costs in your organization.

**Your Profiles Sales Representative**

Engaged employees are excited and enthusiastic about their jobs. They resist distractions, tend to forget about time and routinely produce significantly more than the job requires. They enjoy searching for ways to improve circumstances and volunteer for difficult assignments. They also encourage others to higher levels of performance. Finally, they are proud to be involved with their organization and are more likely to stay with the company.

In the end, there are many benefits and advantages to understanding engagement levels. Companies with this knowledge have higher retention rates, superior customer service and realize enhanced bottom-line results.

**Wouldn't You Want this for Your Company?**

Profiles  International  
imagine great people™

